

Inspection report

Cranley Craiglockhart Nursery Day Care of Children

38 Craiglockhart Avenue
Edinburgh EH14 1LT

Inspected by: Alison Precup
(Care Commission Officer)

Type of inspection: Announced (short notice)

Inspection completed on: 22 March 2007

Service Number

CS2003043866

Service name

Cranley Craiglockhart Nursery

Service address38 Craiglockhart Avenue
Edinburgh EH14 1LT**Provider Number**

SP2003002993

Provider Name

Cranley Nursery

Inspected ByAlison Precup
Care Commission Officer**Inspection Type**

Announced (short notice)

Inspection Completed

22 March 2007

Period since last inspection

18 months

Local Office AddressStuart house
Eskmills
Musselburgh
EH21 7PB

Introduction

Cranley Craighlockhart Nursery is one of three nurseries provided by Mr and Mrs McLean. The nursery is situated in a large Victorian house spread over two floors. The nursery have recently built an extension. The ground floor of this is for baby care and upstairs is used for an office and staff room. The nursery also has a enclosed outside play area which is fitted with appropriate climbing equipment for the children. The nursery is in the Craighlockhart area of Edinburgh.

Basis of Report

This report was written following an unannounced inspection which took place on 22 March 2007.

This service was inspected after a Regulation Support Assessment (RSA) was carried out to determine what level of support was necessary. The RSA is an assessment undertaken by the CCO which considers: complaint activity, changes in the provision of the service, natures of notifications made to the Care Commission by the service, action taken upon requirements etc.

This service was required to have a LOW level of support that resulted in an inspection based on the national inspection themes and any recommendations and requirements from previous inspections, complaints or other regulatory activity.

An audit of the provider's safer recruitment policies and procedures has been carried out by the Care Commission resulting in a requirement, highlighted in this report.

The Annual Return had been submitted by the service on line. The document providing evidence on the themes for inspection had also been fully completed.

Compliance with SSI 114/2002 was checked.

The Care Commission have identified themes to be included in the inspection process for this year. Themes relevant to this service included:

Child Protection

Safer Recruitment

Scottish Social Services Council (SSSC) Codes of Practice.

These themes have been reported under the following National Care Standards for Early Education and Child Care up to the age of 16;

3. Health and Well-being

12. Confidence in Staff

The Inspection report is also informed by;

Discussion with the manager.

Review of indoor and outdoor accommodation.

The Annual Return.

The Fire (Scotland) Act 2005 introduced new regulatory arrangements in respect of fire safety on 1 October 2006. In terms of those arrangements, responsibility for enforcing the statutory provisions in relation to fire safety now lies with the Fire and Rescue service for the area in which a care service is located. Accordingly, the Care Commission will no longer

report on matters of fire safety as part of its regulatory function, but, where significant fire safety issues become apparent, will alert the relevant Fire and Rescue service to their existence in order that it may act as it considers appropriate.

Action taken on requirements in last Inspection Report

No requirements were made at the last inspection.

Comments on Self-Evaluation

The self evaluation document had been completed by the service. This document was used to inform the inspection process.

View of Service Users

Due to the age of the children being cared for no views were obtained. However, on the day of the inspection the children appeared happy, relaxed and occupied with the good range of activities provided.

View of Carers

Eight Parents' response forms were returned. All commented positively about the care their child/children received at the nursery.

Regulations / Principles

Regulation :

Strengths

Areas for Development

National Care Standards

National Care Standard Number 3: Early Education and Childcare up to the age of 16 - Health and Wellbeing

Strengths

Only areas relating to the themes for inspection were commented on in this report.

A child protection policy was in place. In addition, through discussion it was evident that the staff were aware of their responsibilities in relation to child protection and they confirmed that they had a copy of the local council guidance and policy on Child Protection. Staff training had been undertaken by all staff.

The Nutritional Guidance for under 5's was used in the nursery.

The nursery took part in the national tooth brushing scheme and had a copy of the new standards for Nursery and School Tooth brushing Programmes. The nursery had developed a new policy and was carrying out all tooth brushing practices in line with this document.

Areas for Development

No areas for development were identified during this inspection.

National Care Standard Number 12: Early Education and Childcare up to the age of 16 - Confidence in Staff

Strengths

Only areas relating to the themes for inspection were commented on in this report.

There was sufficient staff present on the day of inspection to meet the needs of the children present. Staff were efficient and well organised.

An effective system for identifying and monitoring staff developmental needs was in place. All staff had a copy of the Scottish Social Services Council's Codes of Practice. Staff should be aware of their responsibility to register with the SSSC. The manager was aware of her

responsibility to register with the Scottish Social Services Council.

Areas for Development

An audit of the service's safer recruitment policies and procedures has been carried out by the Care Commission resulting in the requirement highlighted in this report. The recruitment records should evidence that 2 satisfactory references were sought for each person employed. SSI 2002/114 Regulation 9(1) Fitness of employees; SSSC Code of practice – Employer. (See requirement 1)

It is suggested that best practice is followed by introducing a system to recheck Enhanced Disclosure Scotland Checks. National Care Standards, SSSC Codes of Practice – Employer.

There have been some changes to the structure of the senior management teams in the Cranley Nurseries. The providers must ensure that if they are going to change any of the managers at the individual nurseries they must inform the Care Commission. (See requirement 2)

Enforcement

No enforcement action has been taken with regard to this service.

Other Information

None.

Requirements

1. The recruitment records should evidence that 2 satisfactory references were sought for each person employed. SSI 2002/114 Regulation 9(1) Fitness of employees; SSSC Code of practice – Employer.

2. The Provider of the nursery must inform the Care Commission of any changes to managers. This is in order to comply with SSI 114 Regulation 23 Notice of Changes

23.(1)A provider shall give notice in writing to the Commission as soon as it is practicable to do so if any of the following events takes place or is proposed to take place:-

(b)any change of manager of the care service.

Recommendations

Alison Precup
Care Commission Officer